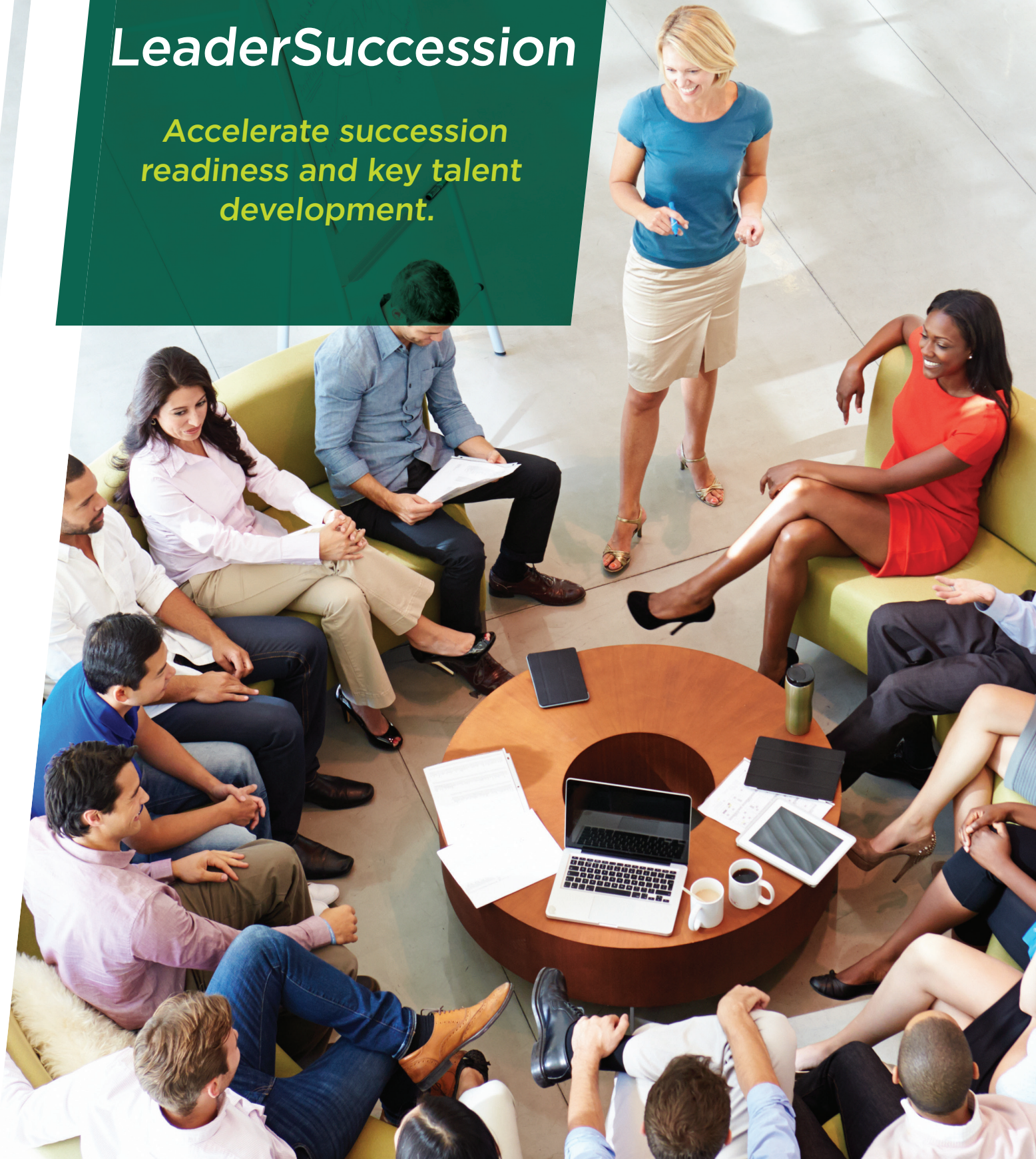


LeaderSuccession

*Accelerate succession
readiness and key talent
development.*



How do you ensure a slate of ready-now leaders for mission critical roles?

For over 20 years, LeaderSuccession has helped organizational leaders build their executive bench by accelerating succession readiness and targeted development of their most promising high potentials. Even organizations with the most robust talent systems can find it challenging to ensure a full slate of 'ready now' leaders for critical executive roles.

LeaderSuccession is a high-impact, intensive, leader-led development experience. This powerful experience weaves together assessment, mentoring/coaching, deep reflection and purposeful leadership applied to actual leadership challenges in small cohorts of key talent. Sponsors and participants grapple together with leadership dilemmas to elevate their leadership and strengthen business impact, while producing a more intimate talent perspective that informs development assignments and planning for key talents in critical roles. Key talent retention, business continuity, and purpose-driven enterprise leadership are sustainably assured.

At a glance

- Ensures a robust slate of ready-now enterprise leaders for senior executive succession planning.
- Focuses development of key talent to accelerate leadership impact and optimize their runway for enterprise roles.
- Informs sponsors' perspective to promote from within so critical talent is retained and business disruption averted.



Our clients say...

CEO, Major Life Sciences Firm

“In my entire career, I have never seen a small group of leaders so deeply and authentically engage in their leadership development. It was stunning to see... every time I sponsor one, I am amazed!”

Divisional CEO, Services Firm

“I thought I knew my top talent until I experienced LeaderSuccession! The depth and intimacy allow us to support and stretch our top talent in a precise way. It provides the missing link in the succession for top people.”

CHRO, Global Company

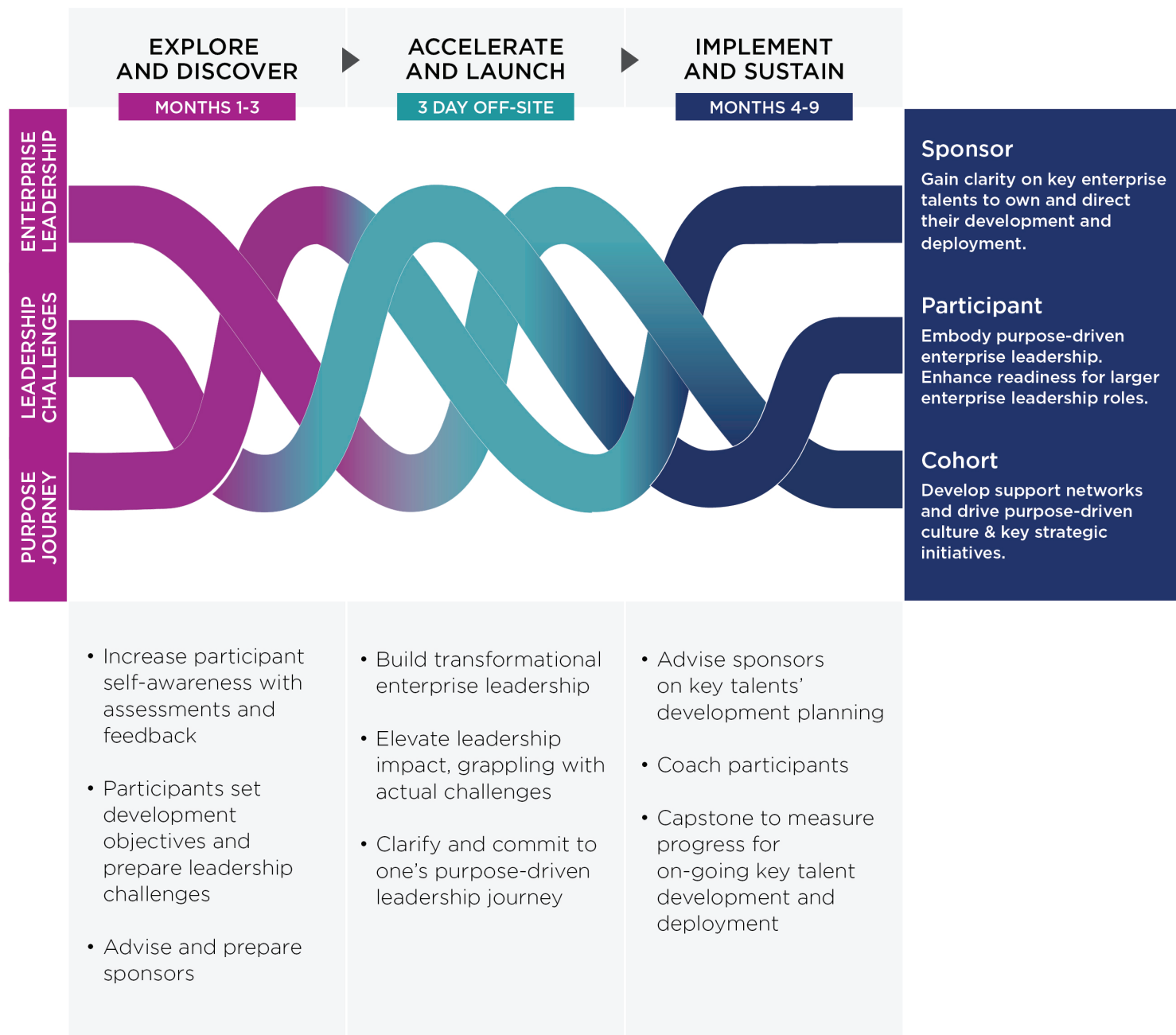
“We had ‘high potential programs’ for years. What we needed was a ‘highest potential program’ for our leaders with potential to get to the C-Suite. LeaderSuccession meets that need in a profound and pragmatic manner.”

Chairman and CEO of Global Professional Services Firm

“LeaderSuccession operates at the critical intersection of leadership development and leadership succession. It was clearly the highlight of my year, every year. I encourage CEOs to sponsor this for their next generation talent; for the strategic success of the enterprise; and surprisingly, for their own development as the CEO sponsor!”

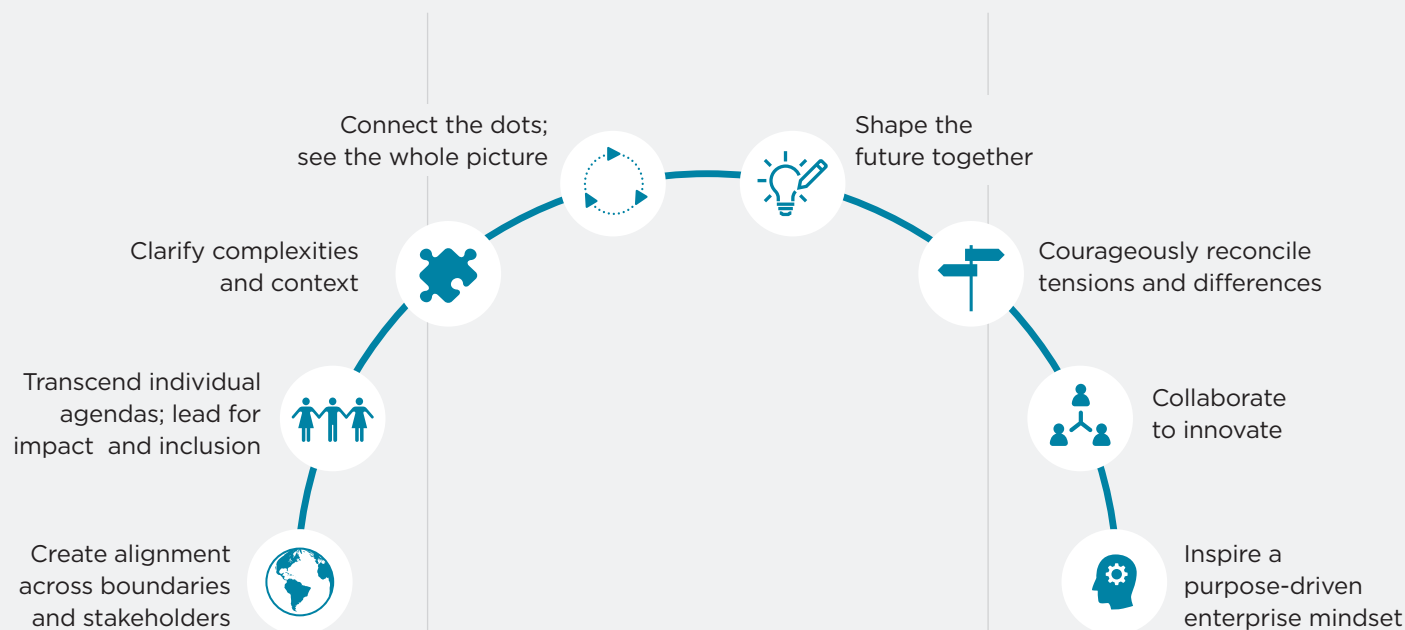
Key elements of LeaderSuccession.

Three strands, three stages, three stakeholder groups



Accelerate Enterprise Leadership.

...It's more than a role change - it's a step change in leadership



Months 1-3

Explore and discover

- Diverse selection of participants nominated by sponsors.
- Assessments & reflective exercises.
- Feedback & preliminary objectives set.

3 days offsite

Accelerate and launch

- Pause for reflection & connection.
- Grapple with leadership challenges together with peers & sponsors.
- Group activity builds peer network to drive outcomes & impact.
- Draft purpose statement and launch purposeful leadership.
- Create LeaderPlan.
- Sponsor debrief.

Months 4-9

Implement and sustain

- Individual coaching.
- Sponsor capstone.

Who to Contact

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About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with clients to design their organizational structures, roles and responsibilities. We help them hire the right people and advise them on how to reward, develop and motivate their workforce. And, we help professionals navigate and advance their careers.

For more information, visit www.kornferry.com.