

## KEVIN CASHMAN

Kevin is a best-selling author, global thought leader and CEO Coach, keynote speaker and pioneer of the 'grow the whole person to grow the whole leader' approach to transformative enterprise leadership. He is the founder of LeaderSource Ltd, and the Chief Executive Institute® recognized as one of the top three enterprise leadership development programs globally. In 2006, LeaderSource was acquired by Korn Ferry, where Kevin is now Global Leader of CEO and Executive Development across 130 offices internationally that touch the lives of 100,000+ leaders monthly.

Kevin has advised thousands of CEOs, senior executives and senior teams in more than 80 countries worldwide. As an entrepreneur, Kevin has founded, built and transitioned multiple enterprises in the leadership development and career development industries. He is an accomplished thought leader on topics of personal, team and organizational transformation. He has written six books including *Awakening the Leader Within* and *Leadership from the Inside Out*, named the #1 best-selling business book of 2000 by CEO-READ and is now used at over 150 universities globally. His other best-seller, *The Pause Principle: Step Back to Lead Forward*, has been recognized as a Business Book of the Year Finalist by both ForeWord Reviews and CEO-READ. The 20<sup>th</sup> Anniversary Third Edition of *Leadership from the Inside Out* was recently published and was selected as a *2018 Best Business Book* by Soundview.

Kevin has written scores of articles on enterprise leadership and has been featured in *The Wall Street Journal*, *Chief Executive*, *Human Resource Executive, Inc.*, *Fast Company*, *Strategy & Leadership*, *Directors & Boards Magazine*, and is a leadership columnist for *Forbes.com* and *HuffPost/Thrive Global*. For several years he has been named as one of the Top Global Thought Leaders by *Leadership Excellence* and one of the Top Global Executive Coaches by *GlobalGurus.org*. Kevin was honored to be the first leadership consultant to receive a *Lifetime Achievement Award* from the Association of Executive Search and Leadership Consultants for his contributions in elevating the talent industry through leadership development.

Kevin holds a degree in psychology from St. John's University and has been an adjunct professor for the University of Minnesota Executive Education program. He is a former advisory Board Member for *HR.com*; a Senior Fellow on the Caux Round Table for Moral Capitalism; and a Board Member for the University of St. Thomas' Center for Ethics in Practice fostering ethical leadership worldwide..

*"A world-class speaker on leadership. Kevin is able to get across the deep, insightful levels of leadership with pragmatism and inspiration."*

- Anthony Cerquone  
Global Executive, UBS

## MEDIA

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Human Resource  
Executive

Forbes

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n p r

Deal

LEADERSHIP  
Excellence

FAST COMPANY

THRIVE  
GLOBAL

THE  
WALL STREET  
JOURNAL

THE BUSINESS  
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To access speaking clips, videos, articles and thought leadership go to [CashmanLeadership.com](http://CashmanLeadership.com)

## CLIENTS & TESTIMONIALS



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Cargill<sup>TM</sup>

Baxter

ERICSSON



PEPPERDINE  
UNIVERSITY

"Thanks for your fantastic session with our Key leaders this week! (Kevin's) gifts to open up and open others up made an indelible impact!"

- Jennifer Cowles, Leader of Leadership and Executive Programs, KeyBank  
Christina Cashin, SVP, Talent Management, KeyBank

"Kevin is regarded by many as the top leadership guru in the space of Personal Leadership. But it is not just his content knowledge that he delivers. Kevin's inspiration and presence gets leaders to dive deeply into themselves with purpose, authenticity and impact."

- Corey J. Seitz, Ph.D.  
President, Seitz Talent Consulting, LLC; Former VP Global Talent Management of  
Johnson & Johnson and Novartis

"Cashman has a unique, world-class ability to energize and mobilize a group of senior leaders to 'step up to lead forward.' He goes far beyond the typical motivational speech to genuinely inspire people to achieve with purpose, authenticity and impact."

- Peter Goldschmidt, President, Sandoz US

"Kevin has a unique combination of passion, purpose and wisdom that engages the audience to 'go beyond what is' to become a leader of life. He is well known and loved as a pioneer in the coaching profession; and Kevin received a standing ovation at both the beginning and the end of his session!"

- Karen Kimsey-House, CEO and Co-Founder, Coaches Training Institute

"Cashman has a unique ability to inspire senior groups to take ownership for their own growth in alignment with real business opportunities and challenges. As one senior leader shared with me, 'he was one of the best leadership speakers we have had in a long time: pragmatic and profound.'"

- David Sagula, AVP Talent and Org. Development, The Principal Financial Group

"The reviews for Cashman's keynote have been glowing! The depth of insight, range of perspectives, and relevance of topics became defining features of our CEO retreat!"

- Erik Peterson, Partner and Managing Director, Global Policy Council, A.T. Kearney

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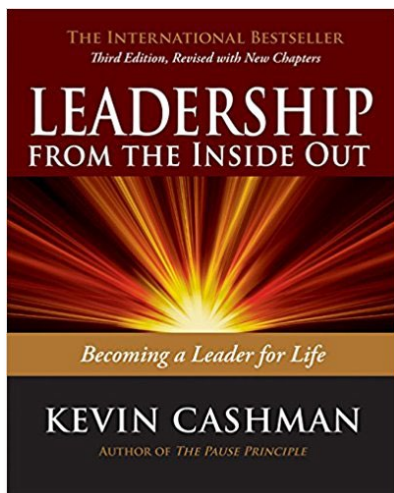
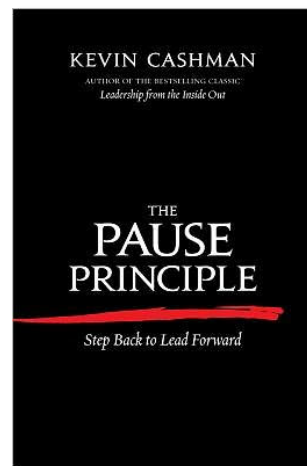
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## ***Grow as a Person to Grow as a Leader***

He has inspired thousands of leaders in hundreds of groups from around the world on the urgent, pragmatic and value creating ways to “grow as a whole person to grow as a whole leader.”

Kevin is recognized as one of the world’s premier experts on the topic of Personal Leadership. If you want your group to be inspired and challenged to engage leadership development in new and authentic ways, then Kevin will be a great fit.

Kevin’s sessions are deep, thoughtful, inspiring and provoke the audience to reflect, to gain insight and to take action. He uses stories, research, leadership models and interactive learning to drive home crucial leadership lessons and practice. He is particularly adept at helping leaders to activate strategic transformation through authentic, purpose-driven leadership.



### **Some of his keynote and special event topics include:**

- Transformative Leadership: Step Back to Lead Forward
- Enterprise Leadership: Inspiring Across the Organization and Marketplace
- Activating Strategy through Leadership: Be the Change You Wish to Create
- Leadership from the Inside Out: Becoming a Leader of Life
- Has Performance Become Your Purpose or is Purpose Driving Your Performance to New Heights?
- Character Driven Leadership
- Transform Yourself, Transform Your Organization

## **KEY TAKEAWAYS**

### **Keynote Key Learnings:**

- Converting management speed to leadership significance.
- Learning how volatility and complexity can be transformed to vision and clarity.
- Moving from control to contribution through purpose.
- Mastering the seven ways to grow as a whole person to grow as a whole leader.
- Moving from management transaction to leadership transformation.
- Accelerating the development of others by building awareness, commitment and practice.
- Learning the dynamics of moving from coping to character to optimize leadership.
- Transforming your team/organization through your own personal leadership transformation.